



Ensure Team Effectiveness

This three-hour workshop will help you teach participants how to:

- Provide an opportunity for participants to get to know one another and share ideas for developing teams.
- Understand the value of working as a team.
- Recognize the critical role communication skills will play in building and maintaining a team atmosphere.
- Explore team player style and identify how it can be used effectively within a team.
- Identify ways that team members can be involved and grow in a team setting.

Introduction and Course Overview

You will spend the first part of the workshop getting to know participants and discussing what will take place during the workshop. Students will also have an opportunity to identify their personal learning objectives.

Teams

Participants will learn about the benefits vs. detriments of creating a team and learn some of the main reasons why teams fail.

Ground Rules

Everyone will split into groups and outline what they want and don't want in a team.

The Stages of Team Development

The four stages of team development will be demystified and a strategies for forming an effective team.

Glenn Parker Team Survey

This survey will give participants a chance to explore situations and gauge their Primary/Secondary/Tertiary team player styles.

Parker's Characteristics

Further examination of Glen Parker's lifelong study of teams will cover the twelve characteristics of effective teams.

Beckhart's Four Activities

This section will explore the four activities a group should perform on a regular basis if they desire to grow into a team.

Case Study

Participants will read a large case study about a Quality Action Team with less than ideal cooperation.

Workshop Wrap-Up

At the end of the workshop, students will have an opportunity to ask questions, fill out a personal action plan, and complete a workshop evaluation.